

Pengaruh kepemimpinan dan motivasi terhadap kinerja karyawan Chevron Indoasia Business unit di Jakarta = The influence of leadership and motivation toward employee performance Chevron Indoasia Business unit in Jakarta

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Abstrak

[ABSTRAK

Skripsi ini membahas mengenai pengaruh antara variabel kepemimpinan (X1) dan motivasi (X2) sebagai variabel bebas terhadap kinerja karyawan (Y) sebagai variabel terikat di Chevron IndoAsia Business Unit di Jakarta. Populasi penelitian ini adalah karyawan Chevron IndoAsia Business Unit di Jakarta yang berjumlah 1,103 orang, dimana teknik pengambilan sampel yang digunakan adalah purposive sampling dan jumlah sampelnya adalah 155 responden. Metode pengumpulan data untuk penelitian ini adalah kuesioner dan wawancara. Skala pengukuran penelitian ini menggunakan skala likert. Analisa pengaruh antara variabel bebas dan variabel terikat dalam penelitian ini menggunakan analisis regresi linear sederhana. Dari hasil penelitian diperoleh bahwa variabel bebas kepemimpinan dan motivasi memiliki pengaruh yang sifatnya positif terhadap kinerja karyawan Chevron IndoAsia Business Unit di Jakarta, dengan signifikansi 0.000 baik untuk variabel kepemimpinan maupun variabel motivasi. Dari hasil ini didapat kesimpulan bahwa di Chevron IndoAsia Business Unit di Jakarta terdapat pengaruh yang signifikan antara kepemimpinan dan motivasi terhadap kinerja.

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ABSTRACT

This research discuss about the influence between leadership variable (X1) and motivation variable (X2) as the independent variables on the employee performance as the dependent variable (Y) in Chevron IndoAsia Business Unit in Jakarta. The population is employees of Chevron IndoAsia Business Unit in Jakarta, in the amount of 1,103 people, where the sampling technique being used in this research is purposive sampling and the total sample is 155 respondents. Data collecting methods used in this research is through questioners and interview. Research measurement scale is using likert scale. Influence analysis between independent and dependent variables in this research is using regression analysis. This research concludes that leadership and motivation independent variable had given positive influences to employee performances of Chevron IndoAsia Business Unit in Jakarta, with significances of 0.000 for leadership and motivation variables. This resulting in conclusion that in Chevron IndoAsia Business Unit in Jakarta, there is significance influence between leadership and motivation with performance., This research discuss about the influence between leadership variable (X1) and motivation variable (X2) as the independent variables on the employee performance as the dependent variable (Y) in Chevron IndoAsia Business Unit in Jakarta. The population is employees of Chevron IndoAsia Business Unit in Jakarta, in the amount of 1,103 people, where the sampling technique being used in this research is purposive sampling and the total sample is 155 respondents. Data collecting methods used in this research is through questioners and interview. Research measurement scale is using likert scale. Influence analysis between independent and dependent variables in this research is using regression analysis. This research concludes that leadership and motivation

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