

Cambodia's Industrial Relations: In search of a Strategic Framework

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Abstrak

Employment relations in Cambodia tend to adjust to the requirements of a new emerging small, open market economy of the country. In the face of the massive capital and infrastructure requirements to rebuild the country from a socialist oriented perspective, the encouragement of a competitive domestic market economy requires relevant policies and practices. At the same time they must prevent exploitation and curb abuses through legal guarantees, i.e. minimum labor standards. It is a tremendous challenge to create and strengthen the labor institutions that will promote policies on employment relations towards a globally competitive Cambodian workforce.