

Green Human Resource Management Research: Issues, Trends, and Challenges

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Abstrak

In contemporary times, most organizational functions (such as finance, marketing, and supply chains) have assessed their impact on the environment. HR has lagged behind other disciplines in discussions of sustainability, though the literature on this topic has grown significantly in recent years. This book, engaging SDGs 4 and 8, among others, examines green HRM from a variety of perspectives. Divided into three sections, it explores the process of human resource acquisition, the connection between green HRM practice and employee behavior, and international perspectives of green HRM. The final chapter presents a summary analysis of topics discussed in the book and outlines potential future paths of research for the field. This volume, featuring leading researchers from across the globe, further develops this emerging field for HR and organizational behavior scholars.