

Peran Mediasi Career Decision Self Efficacy Terhadap Hubungan Parent Career Behavior dan Career Decidedness = The Role of Career Decision- Self-Efficacy Mediation in the Relationship Between Parental Career Behavior and Career Decidedness in Final-Year Students

Regita Namira Puspitaninghadi, author

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Abstrak

Di masa transisi dari dunia pendidikan ke dunia kerja, mahasiswa tingkat akhir acapkali mengalami kesulitan dalam menentukan pilihan karier secara strategis yang mengakibatkan kebingungan dan ketidakpastian dalam memilih jalur karier yang tepat. Dari hasil penelitian Farahmand et al., (2012) menunjukkan bahwa faktor internal career decision self efficacy (CDSE) dan faktor eksternal parent career behavior (PCB) berpengaruh terhadap career decidedness mahasiswa. Penelitian ini bertujuan untuk melihat bagaimana peran dari career decision self efficacy sebagai mediator dalam hubungan antara parent career behavior dan career decidedness pada mahasiswa tingkat akhir. Penelitian ini dilakukan secara kuantitatif dengan metode korelasional. Alat ukur yang digunakan dalam penelitian ini adalah career decision profile, career decision self efficacy short-form dan parent career behavior. Partisipan penelitian ini terdiri dari 237 mahasiswa tingkat akhir yang terdiri dari berbagai macam perguruan tinggi. Hasil analisis menunjukkan career decision self efficacy memediasi penuh hubungan antara parent career behavior dan career decidedness. Artinya semakin tinggi parent career behavior yang dimiliki mahasiswa, semakin tinggi career decision self efficacy dan berimbas pula pada career decidedness mereka. Dari hasil penelitian ini peran dukungan orang tua terhadap mahasiswa merupakan hal yang penting, guna meningkatkan career decision self efficacy dalam pengambilan career decidedness .

.....During the transition from the world of education to the world of work, final year students often experience difficulties in strategic career choices, which results in confusion and uncertainty in choosing the right career path. The research results of Farahmand et al., (2012) show that internal career decision self-efficacy (CDSE) factors and external parent career behavior (PCB) factors influence students' career decision . This research aims to see the role of career decision self-efficacy as a mediator in the relationship between parent career behavior and career decidedness in final year students. This research was conducted quantitatively using a correlational method. The measuring tools used in this research are career decision profile, career decision self efficacy short-form and parent career behavior. The participants in this research consisted of 237 final year students from various universities. The results of the analysis show that career decision self-efficacy fully mediates the relationship between parent career behavior and career decidedness. The higher the parent career behavior that students have, the higher their career decision self-efficacy and this will also have an impact on their career decision . From the results of this research, the role of parental support for students is important, in order to increase career decision self efficacy in career decisions.