

Program Pengembangan Kepemimpinan Penggerak Daerah sebagai Upaya Pembangunan Sosial Daerah (Studi Deskriptif pada Program Think Policy Local Shapers) = Local Leadership Development Program as An Effort for Regional Social Development (Descriptive Study on the Think Policy Local Shapers Program)

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Abstrak

Pembangunan di Indonesia selama ini cenderung terfokus di Pulau Jawa, sehingga menyebabkan ketidaksetaraan ekonomi dan sosial yang signifikan antara wilayah. Namun, ada strategi yang menjanjikan, yaitu pembangunan sosial daerah. Uniknya, pembangunan di setiap daerah harus adaptif, mempertimbangkan atribut lokal seperti tantangan, regulasi, dan sumber daya manusia. Di sinilah peran Think Policy Local Shapers hadir yang berkomitmen untuk memajukan pembangunan sosial di daerah melalui pengembangan kepemimpinan. Penelitian mengenai program pengembangan kepemimpinan lokal pada keilmuan Kesejahteraan Sosial masih terbatas. Penelitian studi deskriptif dalam pendekatan kualitatif ini menemukan bahwa program ini fokus pada tiga area pembangunan sosial: (a) peningkatan kapasitas penggerak daerah, (b) penguatan komunitas, dan (c) intervensi. Think Policy Local Shapers juga menerapkan pendekatan adaptif, memfasilitasi peserta melalui berbagai program seperti coaching, mentoring, dan sesi berbagi. Dengan demikian, program ini memperkuat manajemen adaptif dan adaptasi komunitas. Rekomendasi penelitian: Think Policy Local Shapers dapat memaksimalkan potensi di setiap area intervensi, sehingga peserta dapat merasakan manfaat berkelanjutan dan mendukung pembangunan sosial di wilayah masing-masing.

.....In Indonesia, development has predominantly focused on Java Island, resulting in significant economic and social disparities between regions. However, there is a promising strategy: local social development. Interestingly, development in each region must be adaptive, considering local attributes such as challenges, regulations, and human resources. This is where Think Policy Local Shapers come in, committed to advancing social development in regions through leadership development. Research on local leadership development within the field of Social Welfare is still limited. A qualitative descriptive study found that this program focuses on three areas of social development: (a) enhancing the capacity of local leaders, (b) strengthening communities, and (c) implementing bottom-up interventions. Think Policy Local Shapers also apply an adaptive approach, facilitating participants through various programs like coaching, mentoring, and sharing sessions. Consequently, the program strengthens adaptive management and community adaptation. Research recommendation: Think Policy Local Shapers should maximize the potential in each intervention area, allowing participants to experience sustainable benefits and support social development in their respective regions.