

Kesejahteraan Tenaga Kerja Cleaning Service dengan sistem Outsourcing (Studi Deskriptif Pelaksanaan Outsourcing di CV X) = Cleaning Service Welfare with outsourcing System (descriptive study of outsourcing implementation in CV X)

Yudha Panggih Nugroho, author

Deskripsi Lengkap: <https://lib.ui.ac.id/detail?id=9999920541072&lokasi=lokal>

Abstrak

Skripsi ini membahas pelaksanaan Outsourcing di CV X terhadap kesejahteraan tenaga Cleaning Service. Agar dapat menjelaskan hal tersebut maka pendekatan yang digunakan ialah penelitian kualitatif dengan desain deskriptif. Hasil penelitian menunjukkan bahwa kebijakan outsourcing memberikan efek besar bagi kesejahteraan tenaga cleaning service terkait jaminan sosial. Sistem outsourcing mengacu pada kontrak kerja dan tidak bersifat permanen. Lebih lanjut tenaga cleaning service hanya menerima gaji dan tunjangan keselamatan kerja dari CV X.

.....This thesis discusses about the effect of outsourcing policy in CV X for Cleaning Service's welfare. In order to explain the matter, the approach that is used is descriptive qualitative research design. The results showed that the outsourcing policy gave a big effect for Cleaning Service's welfare related social security. Outsourcing system based on contract and temporary not permanent. Moreover, cleaning service worker only received wage and safety allowance.