

# Analisis Implementasi Kebijakan Pelindungan Pra Penempatan Calon Pekerja Migran Indonesia (CPMI) Pasca Masa Pandemi COVID-19 (Studi Kasus UPT BP2MI DKI Jakarta) = Analysis of the Implementation of Pre-placement Protection Policies for Prospective Indonesian Migrant Workers (CPMI) After the COVID-19 Pandemic (Case Study of UPT BP2MI DKI Jakarta)

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## Abstrak

Pandemi COVID-19 berpengaruh terhadap kondisi ketenagakerjaan di Indonesia. Isu kesehatan masyarakat kemudian menjadi prioritas utama pemerintah dalam pengambilan kebijakan dibidang ketenagakerjaan. Calon Pekerja Migran Indonesia (CPMI) juga terkena dampak pandemi COVID-19. Penelitian ini bertujuan untuk mengetahui Implementasi Kebijakan Perlindungan Pra Penempatan Calon Pekerja Migran Indonesia (CPMI) Pasca Masa Pandemi COVID-19 (Studi Kasus UPT BP2MI DKI Jakarta). Penelitian ini menggunakan pendekatan kualitatif dengan teknik pengumpulan data melalui wawancara, dan pengumpulan dokumen. Hasil penelitian menunjukkan bahwa pelaksanaan Perlindungan Pekerja Migran Indonesia program perlindungan pra penempatan calon Pekerja Migran Indonesia CPMI telah dilaksanakan secara maksimal oleh UPT BP2MI dengan memprioritaskan kesehatan pekerja migran pada masa pandemi ataupun pasca pandemi, serta mengimplementasikan kebijakan pelindungan yang diambil oleh Pemerintah Indonesia pada saat pandemi COVID-19. Adapun faktor yang menjadi hambatan atau kendala dalam pelaksanaan perlindungan pasca penempatan buruh Migran Indonesia yaitu kurangnya sosialisasi dari perangkat yang terkait serta peraturan yang tidak konsisten, sehingga mengakibatkan kurang maksimalnya pelaksanaan kebijakan terkait pra penempatan calon pekerja migran. Pandemi COVID-19 ini telah memberi pelajaran bagi pemerintah Indonesia untuk membuat kebijakan pelindungan kepada CPMI yang bersifat fleksibel dan sesuai dengan isu termutakhir.

.....The COVID-19 pandemic has affected labour conditions in Indonesia. Public health issues then become the government's top priority in making policies in the labour sector. Prospective Indonesian Migrant Workers (CPMI) are also affected by the COVID-19 pandemic. This study aims to determine the Implementation of Pre-placement Protection Policies for Prospective Indonesian Migrant Workers (CPMI) after the COVID-19 Pandemic (Case Study of UPT BP2MI DKI Jakarta). This research uses a qualitative approach with data collection techniques through interviews, and document collection. The results showed that the implementation of the Protection of Indonesian Migrant Workers pre-placement protection programme for prospective Indonesian Migrant Workers CPMI has been implemented optimally by UPT BP2MI by prioritising the health of migrant workers during the pandemic or post-pandemic, and implementing protection policies taken by the Government of Indonesia during the COVID-19 pandemic. The factors that become obstacles or constraints in the implementation of post-placement protection of Indonesian Migrant Workers are the lack of socialisation from related devices and inconsistent changes in regulations that in turn resulting in less than optimal implementation of policies related to pre-placement of prospective migrant workers. The COVID-19 pandemic has provided lessons for the Indonesian government to make protection policies for CPMI that are flexible and in accordance with the

latest issues.