

Hubungan Supervisi Kepala Ruangan Terhadap Pelaksanaan Metode Penugasan Keperawatan Primer Menurut Persepsi Perawat Primer di Rumah Sakit = The Influence of Clinical Supervision by Head Nurse to The Implementation of Primary Nursing Care Method Based on The Nurses Perceptions in The Hospitals

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Abstrak

Pendahuluan: Metode penugasan keperawatan primer dapat memberikan konsekuensi positif terhadap peningkatan kompetensi, kepuasan kerja perawat, mutu asuhan dan keselamatan pasien. Manajer keperawatan sangat menentukan dan bertanggung jawab terhadap pelaksanaan metode penugasan keperawatan primer. Kemampuan manajer keperawatan dalam melakukan supervisi memberikan berbagai dampak bagi pelayanan keperawatan. Tujuan dari penelitian adalah untuk mengidentifikasi hubungan supervisi kepala ruangan terhadap pelaksanaan metode penugasan keperawatan primer di rumah sakit. Metode: Desain penelitian menggunakan deskriptif kuantitatif dengan pendekatan cross-sectional. Jumlah sampel sebanyak 81 perawat primer yang berasal dari dua rumah sakit di Jabodetabek. Sampel diambil dengan teknik Total sampling. Data diambil menggunakan kuesioner yang dimodifikasi dari kuesioner Managerial Competencies of Head Nurses Tool, Overview of primary nursing core elements. Data dianalisis menggunakan uji Chi Square. Hasil : Hasil analisis menunjukkan ada hubungan signifikan antara supervisi kepala ruangan dengan pelaksanaan metode penugasan keperawatan primer ($p=0,047$). Simpulan: Kepala ruangan yang melaksanakan supervisi dengan baik dapat melaksanakan metode penugasan keperawatan primer dengan nilai tertinggi. Kata Kunci: Kepala ruangan, metode penugasan keperawatan primer, persepsi perawat primer, supervisi, supervisi dalam pengarahan dan pengawasan.

.....Introduction: Primary nursing method can provide a positive consequence towards the increasment of competence, job satisfaction, care quality and patient safety. The nurse manager majorly decides and is responsible of the implementation of primary nursing method. The ability of the manager to supervise provides various effects towards nursing service. Method: The research design used descriptive quantitative with a cross-sectional approach. The number of samples was 81 primary nurses from two hospitals in Jabodetabek. Samples were taken by total sampling technique. Data were taken using a modified questionnaire from the Managerial Competencies of Head Nurses Tool, Overview of primary nursing core elements questionnaire. Data were analyzed using Chi Square test. Result: The results of the analysis concluded that there was a significant relationship between the supervision of the head of nurses and the implementation of the primary nursing method ($p = 0.047$).

Conclusion: The head nurses who carries out supervision properly can implemening of the primary nurse with the highest score. Keywords: Head nurses, primary nursing method, perception of primary nurses, supervision in actuating and controlling.