

## Hubungan Pelatihan Terhadap Partisipasi Kerja Penyandang Disabilitas di Indonesia = The Association Between Training and Employment Participation of People with Disabilities in Indonesia

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### Abstrak

Partisipasi kerja penyandang disabilitas di Indonesia masih mengalami tantangan yang signifikan dibandingkan dengan bukan penyandang disabilitas. Pelatihan kerja dianggap sebagai salah satu strategi yang efektif untuk meningkatkan keterampilan dan peluang kerja mereka. Penelitian ini bertujuan untuk menganalisis hubungan pelatihan terhadap partisipasi kerja penyandang disabilitas di Indonesia dengan menggunakan data SAKERNAS tahun 2021. Metode regresi logistik digunakan dalam penelitian ini untuk menguji hubungan antara pelatihan dan partisipasi kerja penyandang disabilitas. Hasil penelitian menunjukkan bahwa pelatihan berhubungan positif dan signifikan sebesar 6,8% terhadap kecenderungan peningkatan probabilitas bekerja penyandang disabilitas. Penelitian ini mendorong pihak pemerintah maupun non-pemerintah untuk meningkatkan akses pelatihan bagi penyandang disabilitas di Indonesia.

.....The employment participation of people with disabilities in Indonesia still faces significant challenges compared to those without disabilities. Job training is considered one effective strategy to enhance their skills and employment opportunities. This research aims to analyze the relationship between training and the employment participation of people with disabilities in Indonesia using data from the 2021 SAKERNAS (National Labor Force Survey). Logistic regression method is employed in this study to examine the association between training and the employment participation of people with disabilities. The research findings indicate that training is positively and significantly related, with a 6.8% increase in the likelihood of employment for people with disabilities. This study encourages both governmental and non-governmental entities to improve access to training for people with disabilities in Indonesia.