

Strategi pengembangan sumber daya manusia melalui pelatihan Management Development Program di Bank Internasional Indonesia

Lieke Roosdianti, author

Deskripsi Lengkap: <https://lib.ui.ac.id/detail?id=98375&lokasi=lokal>

Abstrak

To face globalization era in this time, hence each company claimed to always to improve the quality of its human resource so that can adapt with all changes in. One of the way of to develop human resource is to through training.

Bank Internasional Indonesia (BII), one of the national private bank, sure that one of way of to develop its human resource is through training, so that felt to need to carry out to with refer to training program, and one of them is Management Development Program (MOP) Training.

Intention of this research is to see strategy of human resource development through Management Development Program (MOP) Training in Bank Internasional Indonesia, and to make easier the understanding of in gathering and presentation of data, writer use descriptive statistical analysis method. As for analyzer which using in this research is Analytical Hierarchy Process (ARP), in first times rill developed by Thomas L. Saaty in the year 1970. Process of usage of Analytical Hierarchy Process is to break problems various element becoming in essence elements, and compile the elements hierarchy. In this research of its element consist of factors influencing-strategy of human resource development at Management Development Program Training, actor in concerned, its target and its alternative.