

Analisis hubungan kepuasan kerja dengan kinerja perawat di rumah sakit tebet tahun 2001

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Abstrak

This research study illustrates the basic of the turn over of the nurses . It also pertains to the patients opinion on the unsatisfied treatment received from the hospital nurses attending specifically with regard to the unpolite, unfriendly manner, slow attention and the overall implication of not good or quality services. In general the research study aims to analyzed the job performance and the skill of nurses at Tebet hospital at the present year.

The research used the cross sectional method by getting the sample of the total population of the nurses at Tebet hospital on their actual work during the month of May until June 2001. The data were gathered from the given questionnaire at the respective respondents and was properly interpreted and explained on the basis of statistical reports with technical analysis distribution frequency, chi square and logistic regression. Based on the univariate analysis the research study implication is that; job satisfaction and job performance of the nurses at Tebet hospital were almost the same.

The research study further illustrates interestingly that comparison with other hospital research study researches Tebet hospital got lowest grade as compared to them. The analysis also implied that the relation of bivariate between job satisfied and performance are not useful on the contrary, the useful relation of the said factors were based on the condition of the environment.

The analysis also proved that job satisfaction of the nurses at their work condition are important to recognize by the administration / management of the hospital for continuous care and professional growth of the nurses. The researchers recommendation is focused on the achievement of the job satisfaction of nurses and further development of their job -performance . This would simply be possible by providing them better working environment like good lighting as good ambience , and complete facilities and equipments at the hospital.