

# Sikap perawat terhadap rancangan model tim penugasan asuhan keperawatan di Rumah Sakit Santo Yusup Bandung 1995 = The nurse's Attitude concerning team nursing up-bringing assignment for design program in Santo Yusup Hospital Bandung 1995

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## Abstrak

Penerapan model tim Penugasan Asuhan Keperawatan tanpa pelaksanaan yang sesuai konsep dan teori model akan memberikan hasil fragmentasi pelayanan yang mengakibatkan pelayanan tidak memenuhi tuntutan kebutuhan pasien/klien. Dengan menilai sikap perawat terhadap rancangan model tim penugasan maka dapat diketahui sejauhmana tingkat pernyataan kesetujuan terhadap rancangan model tim penugasan. Dari pengukuran sikap ini dapat memberikan gambaran mengenai intervensi-intervensi yang harus dilakukan oleh pimpinan rumah sakit dan pengelola asuhan keperawatan terhadap kesiapan dan tindak lanjut pelaksanaan model tim penugasan tersebut.

Tujuan penelitian ini untuk mengetahui sejauhmana sikap perawat terhadap rancangan model tim penugasan yang sedang diterapkan, dan sejauhmana pelaksanaannya selama dua tahun di rumah sakit Santo Yusup. Metode penelitian yang digunakan adalah deskriptif kuantitatif, dengan mengumpulkan data melalui kuesioner, observasi, dan wawancara dari perawat asuhan keperawatan di empat ruangan perawatan. Hasil penelitian sikap perawat terhadap model sebagian besar positif (setuju). Namun, pelaksanaan dari unsur-unsur kegiatan rancangan model tim penugasan belum terlaksana sesuai dengan standar. Ini menunjukkan bahwa pemahaman terhadap rancangan model tim penugasan dari perawat sebagian besar sudah dipahami tetapi dalam pelaksanaannya mengalami hambatan.

Untuk implementasi rancangan model tim diperlukan selain pemahaman, penguasaan model, diperlukan tenaga: jumlah dan kualitas yang memadai serta sarana asuhan keperawatan yang menunjang sesuai dengan kebutuhan asuhan model tim. Untuk masa yang akan datang disarankan agar rumah sakit sebelum menerapkan suatu model asuhan keperawatan seyogyanya dipersiapkan dahulu sumber daya manusia, penguasaan tentang model, sarana sesuai kebutuhan serta melakukan uji coba lebih dahulu pada suatu unit perawatan tertentu.

<hr>The implementation of Team Nursing Upbringing Assignment without an appropriate implementation of concept and theory model will give treatment fragmentary result so that treatment will not meet patient's needs. By appraising the nurse's attitude towards team assignment for design program, we will know the expression level of an agreement about team nursing design program. This measuring can give illustration about interventions that must be done by hospital administration and the manager of nursing upbringing towards readiness and follow-up in the implementation of team nursing assignment model.

The objective of this study is to understand the nurse's attitude concerning team assignment for design program that applicated, and how far its implementation for two years in Santo Yusup Hospital. The method of the research is quantitative descriptive by collecting data through questioner, observation, and interview

from the nursing upbringing in four nursing chambers. The nurse's attitude towards model is positive an a large part but the implementation of team assignment for design program energy substance has not been realized in accordance with standard. This matter indicates that the comprehension about team assignment for design program from the nurse has been understood in majority but experience obstacle in the implementation.

Besides comprehension and mastery of model, the implementation of team design model needs power: an equal quantity and quality with means of nursing up-bringing that support the needs of upbringing team model. It is suggested that in the future hospital should at first prepare human resource, mastery of model, means in accordance with needs and also carry out a try out in a certain nursing unit before applying model.