

## Analisis faktor-faktor yang berhubungan dengan mutu asuhan keperawatan di ruang rawat inap rumah sakit umum pusat H. Adam Malik Medan tahun 2001

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### Abstrak

Penelitian ini bertujuan untuk mengetahui faktor-faktor karakteristik individu perawat, pekerjaan dan situasi pekerjaan yang berhubungan dengan mutu asuhan keperawatan di ruang rawat inap RSUP H. Adam Malik Medan. Penelitian ini merupakan desla-iptif analisis yang pengumpulan datanya secara cross sectional. Hipotesis yang dibuktikan dalam penelitian ini adalah adanya hubungan antara karakteristik perawat, pekerjaan dan situasi pekerjaan perawat pelaksana dengan mutu asuhan keperawatan di ruang rawat inap RSUP H. Adam Malik Medan.

Sampel penelitian adalah perawat pelaksana yang bekerja di ruang rawat inap RSUP H. Adam Malik Medan, berjumlah 73 orang yang dipilih secara acak. Untuk akurasi data, pengamatan dilakukan sebanyak 3 kali berlangsung selama 3 minggu. Pengumpulan data dilakukan dengan melibatkan mahasiswa Program Studi Ilmu Keperawatan Fakultas Kedokteran Universitas Sumatera Utara sebanyak 12 orang membantu peneliti. Instrumen yang digunakan adalah instrumen pengukuran karakteristik individu (Stoner, 1996) dan instrumen pengukuran dokumentasi proses keperawatan (Dep.Kes. RI, 1977), Kedua instrumen tersebut disesuaikan dengan kebutuhan penelitian. Hasil uji coba validitas dan reliabilitas instrumen menggunakan alpha cronbach, dengan hasil baik.

Hasil penelitian pada analisis univariat menunjukkan bahwa mutu asuhan keperawatan oleh perawat pelaksana di ruang rawat inap RSUP H. Adam Malik Medan berada pada kategori baik( 50,7%). Dan hasil analisis bivariat diketahui bahwa karakteristik perawat secara statistik mempunyai hubungan yang signifikan dengan mutu asuhan keperawatan melalui pendekatan proses keperawatan adalah dimensi pendidikan formal dengan nilai  $p = 0,011$ , dimensi ruang perawatan rawat inap dengan nilai  $p = 0,045$ . hasil analisis multivariat dengan uji regresi logistik menggunakan metode Backward (CI = 95 %) menunjukkan bahwa dimensi pendidikan formal dengan nilai  $p = 0,0296$  dan dimensi supervisi dengan nilai  $p = 0,0280$  mempunyai hubungan paling signifikan secara statistik dengan mutu asuhan keperawatan.

Berdasarkan hasil penelitian ini, maka pihak RSVP K Adam malik Medan khususnya bidang keperawatan perlu memperhatikan job description sesuai dengan kemampuan tenaga keperawatan yang ada, melakukan penilaian dan rekrutmen tenaga keperawatan sesuai kebutuhan, mengembangkan Model Praktik Keperawatan Profesional untuk meningkatkan mutu asuhan keperawatan , melakukan pelatihan berkelanjutan dalam lingkup mutu asuhan keperawatan dan supervisi. Selain itu, untuk penelitian lanjutan agar dilakukan dengan disain eksperimental menggunakan variabel mutu asuhan keperawatan dilakukan dengan Tara observasi langsung.

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Analysis of Factors Related to Quality of Nursing Upbringing in the Room of Stay Overnight Treatment of Central Public Hospital H. Adam Malik Medan Year 2001 These research is have purpose to know characteristic factors of individual nurse, working and work situation related to quality of nursing upbringing in the room of stay overnight treatment of Central Hospital of H. Adam Malik Medan.

These research is constitute the descriptive analysis which is data collecting in the cross sectional. Hypothesis which are proved in these research is the existence of relation between nurse characteristic, working and work situation of performer nurse with quality of nursing upbringing in the room of stay overnight treatment of Central Hospital of K Adam Malik Medan.

Sample of research is the performer nurse which are working in the room of stay overnight treatment of central hospital of H. Adam Malik Medan, in a number of 73 persons who are selected in random manner. For data accuracy, the observation is performed in 3 times performed during 3 weeks. Data collecting is performed with involved university student of Program Study of Nursing Knowledge of Medical of North Sumatera University in a number of 12 persons is gave assist to researcher. Instrument which are used is the instrument of measuring of individual characteristic (Stoner, 1996) and instrument of measuring nursing process documentation (Health Departement of Republic of Indonesia, 1977). The result of validity test and reliability instrument is using alpha cronbach, with good result.

Result of research in the univariat analysis is shown that quality of nursing upbringing in the room of stay overnight treatment of Central Hospital of H. Adam Malik Medan located in the good category (50,77 %). From the result bivariat analysis is known that characteristic of nurse in statistically is having significant relationship with quality of nursing upbringing through approach of nursing process is the dimension of formal education with value  $p = 0,011$ , dimension of room of stay overnight treatment with value  $p = 0,045$ . result of multivariate with logistic regression test is using Backward method (CI = 95 %) and dimension of supervision with value  $p = 0,0296$  is having the most significant relationship in statistically with quality of nursing upbringing.

Based on these result of research, then party of Central Hospital of H. Adam Malik Medan especially in the field of nursing is need to be considering the job description in accordance with the ability of nursing manpower which have, performing valuation and recruitment of nursing manpower according to the need, developing professional nursing practice model to increase quality of nursing upbringing, performing training in continuous in the scope of quality of nursing upbringing and supervision. Beside that, for the advanced research in order to be made with experimental design using qualitative approach. Therefore is suggested in order that the data collecting method for the variable of nursing upbringing is performed with direct observation manner.

Bibliographi 60 (1981-2001)