

Determinan Kepuasan Perawat Pada Praktik Interprofesional Kolaborasi di Rumah Sakit = Determinant of Nurse Satisfaction on Interprofessional Collaboration Practice

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Abstrak

Praktik kolaborasi memiliki pengaruh yang besar untuk kepuasan pasien dan kepuasan profesi pemberi asuhan. Penelitian ini bertujuan untuk mengidentifikasi determinan kepuasan perawat pada Interprofesional Collaborative Practice (IPCP). Metode penelitian menggunakan studi cross sectional yang dilakukan dari bulan Maret sampai Desember 2021. Kuesioner yang digunakan hasil modifikasi, dan telah dilakukan uji validitas dan reabilitas. Kuesioner Profesional Factor, Organizational factor dan Interactional Factor nilai uji validitas 0.427-0.722 dan uji reabilitas 0.905 dengan butir kuesioner 17 item. Untuk nilai uji validitas kuesioner kepuasan perawat dalam interkolaborasi 0.590 – 0.913 dan uji reliabilitas 0.980 dengan butir kuesioner 31 item. Kuesioner disebarkan kepada 242 perawat yang bersedia menjadi responden dan memenuhi criteria inklusi. Hasil penelitian mengungkapkan bahwa faktor yang mempengaruhi dan bermakna dengan kepuasan perawat dalam IPCP adalah Faktor Profesional ($p=0.001$), Faktor Organisasional ($p=0.048$). Simpulan, Faktor Profesional paling berpengaruh pada kepuasan perawat dalam melaksanakan inter kolaborasi dengan profesi lain, Faktor Profesional memegang peran yang sangat besar dalam mengerakkan perawat untuk menguasai kompetensinya agar tujuan asuhan dan pelayanan terhadap pasien dapat dicapai secara efisien dan efektif.

.....Collaboration practice greatly influence inpatient's outcomes and the satisfaction for the nursing profession. The aim of this research is to identify the determinant factors of nurse's satisfaction in Interprofessional Collaborative Practice (IPCP). This research used cross-sectional study that was conducted from March until December 2021. Questionnaires were distributed to 242 nurses. The questionnaire used was modified, and validity and reliability tests were carried out. Professional Questionnaire Factors, Organizational Factors and Interaction Factors, the value of the validity test is 0.427-0.722 and the reliability test is 0.905 with 17 questionnaire items. For the value of the validity test of the nurse satisfaction questionnaire in the intercollaboration of 0.590 – 0.913 and the reliability test of 0.980 with 31 items of questionnaire items. Questionnaires were distributed to 242 nurses who answered the questions and met the inclusion criteria. The results of the study revealed that the factors that influence and also significant with nurse satisfaction in IPCP are Professional Factor ($p = 0.001$), Organizational factor ($p = 0.048$). In conclusion, Professional Factor is the most influential factor for nurse satisfaction in carrying out inter-collaboration with other professions. Professional Factor plays a huge role in moving nurses to master their competencies so that the goals of care and service to patients can be achieved efficiently and effectively.