

Penguatan program beasiswa Lembaga Pengelola Dana Pendidikan (LPDP) dalam meningkatkan ketahanan sumber daya manusia menghadapi megatren abad ke 21 bidang akselerasi teknologi = Strengthening the scholarship program of Lembaga Pengelola Dana Pendidikan (LPDP) aimed at advancing the resilience of human resources to cope With 21st century megatrends in the field of technology acceleration

Muhammad Oriza, author

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Abstrak

Penelitian ini bertujuan untuk menganalisis penguatan program beasiswa Lembaga Pengelola Dana Pendidikan (LPDP) selama periode 2021-2022, guna meningkatkan ketahanan sumber daya manusia (SDM), dalam menghadapi megatren abad ke 21 pada bidang akselerasi teknologi. Perlu analisis mendalam terkait program-program yang akan mendukung peningkatan kualitas SDM unggul yang dapat bersaing secara global dan siap menghadapi megatren. Penelitian ini menggunakan teori kompetitif intelijen untuk melihat keunggulan program-program LPDP disandingkan dengan program beasiswa lembaga lain, seperti Chevening, Fulbright, Djarum, dan Kementerian Komunikasi dan Informatika, dalam mencetak SDM yang menjawab kebutuhan zaman. Penelitian adalah penelitian kualitatif yang dianalisis secara deskriptif dengan pendekatan studi kasus yang spesifik pada program-program LPDP periode 2021-2022, dengan teknik pengumpulan data yang digunakan adalah wawancara dengan lima narasumber kunci, dan studi referensi. Hasil penelitian ini menunjukkan bahwa SDM Indonesia saat ini, belum siap menghadapi megatren, terutama pada bidang akselerasi teknologi, sehingga diperlukan berbagai macam upaya pengembangan untuk menghadapi hal tersebut. Berdasarkan teori intelijen kompetitif, penelitian ini menunjukkan bahwa program-program LPDP lebih unggul dibandingkan lembaga pemberi beasiswa lain di Indonesia, dan telah didesain untuk menunjang kesiapan SDM dalam menghadapi tantangan megatren abad ke 21, dan telah berkoordinasi dengan seluruh pemangku kepentingan dalam penyusunan program. LPDP memiliki peran vital sebagai lembaga investasi pendidikan dalam menciptakan SDM yang unggul, berkarakter, kreatif, inovatif dan berjiwa kepemimpinan sebagai hasil dari berbagai program-program yang telah dicanangkan. Penelitian ini menyimpulkan bahwa investasi jangka panjang di bidang pendidikan yang dilakukan LPDP akan menciptakan lebih banyak SDM Indonesia yang siap menghadapi dinamika perubahan global dan menjawab kebutuhan pembangunan nasional.

.....The objective of this research was analysed the enrichment of the Indonesia Endowment Fund for Education (LPDP) scholarship program, for the period 2021-2022, which intended for advancing the resilience of human resources to cope with the 21st century megatrends in the field of technological acceleration. A more in-depth analysis is needed with respect to the programs aimed at elevating the quality of human resources that could compete at global scale and ready to face megatrends. The research employs competitive intelligence theory to understand the advantage of LPDP programs compared to scholarship programs from other institutions, such as Chevening, Fulbright, Djarum, and the Ministry of Communication and Information Technology in creating a new generation of more superior human resources who could endure and respond the need of the challenging times. The research is qualitative

research that is analysed descriptively with a case study approach that is specific to LPDP programs for the period 2021-2022, and the data collection technique used was a series of interviews with five key informants as well as a series of studies from relevant literatures and published reports. The result of this research suggests, the current stage of human resources are not resilient to encounter the threat of megatrends, hence, various development programs are needed to deal with the challenges. Based on the theory of competitive intelligence, the research suggests that LPDP programs have offered some competitive advantages comparing to other scholarship providers and have been purposely designed to support the readiness of human resources to cope with the 21st century megatrends, and furthermore, it had also been well-coordinated from time to time with every stakeholder during the preparation of the programs. LPDP plays a pivotal role in creating the more superior, creative, innovative, and leadership-minded talents as a result of the various programs which have been launched. From the research, it has also been concluded that the role of LPDP, particularly in extending a long-term investment in education, would bring a sustainable support to the country in creating the required talents and potential future leaders who are resilient to embrace the contemporary global environment as well as able to overcome the challenge of the national development.