

Pengaruh network capability dan organizational learning capability terhadap transformational leadership dalam membentuk Innovative Work Behaviour dengan Mediasi Critical Thinking Skills di PT. Bank Bukopin, Tbk = The impact of network capability and organizational learning capability towards transformational leadership to create innovative work behaviour mediated by Critical Thinking Skills in PT Bank Bukopin, Tbk

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Abstrak

Penelitian ini bertujuan untuk menguji pengaruh network capability dan organizational learning capability terhadap transformational leadership dalam membentuk innovative work behaviour dengan mediasi critical thinking skills. Penelitian

ini menggunakan analisis Structural Equation Modelling (SEM) dengan program AMOS yang melibatkan 115 Branch Manager Regional I-V di PT Bank Bukopin, Tbk. Hasil penelitian membuktikan bahwa Network Capability, Organizational Learning Capability

dapat mempengaruhi positif Transformational Leadership dan mediasi Critical Thinking Skills dapat mempengaruhi positif Transformational Leadership untuk membentuk Innovative Work Behaviour.

Penelitian selanjutnya diharapkan agar dapat memperluas penelitian ke institusi lain diluar institusi jasa perbankan, seperti industri jasa asuransi atau sektor lain yang memiliki cakupan wilayah yang luas.

.....This research aims to assess the impact of network capability and organizational

learning capability towards transformational leadership to create innovative work

behaviour mediated by critical thinking skills. It uses Structural Equation Modelling (SEM) in the analysis with AMOS program which involves 115 branch managers in Regional I – V of PT Bank Bukopin, Tbk.

The result shows that Network Capability, Organizational Learning Capability, Transformational Leadership and Critical Thinking

Skills can positively affected Innovative Work Behaviour. Further researches are expected to broaden the scope of the research to other organizations aside from the banking industry, such as insurance or other sectors having large geographical scale.