

# Implementasi Rekrutmen "Polisi Desa" dalam Mendukung Tugas Bhabinkamtibmas di Desa Cicau Kecamatan Cikarang Pusat = The Recruitment Implementation of "Village Police" in Supporting The Duty of Bhabinkamtibmas in Cicau Village, Central Cikarang, Bekasi Sub-Region, West Java Province.

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## Abstrak

Kebutuhan anggota masyarakat akan keamanan dan ketertiban pada saat ini sangat meningkat dimana tingkat kejahatan juga meningkat seiring dengan pertambahan jumlah penduduk di suatu wilayah. Desa Cicau, salah satu desa yang terletak di Cikarang Pusat mengatasi masalah kebutuhan akan keamanan dan ketertiban warganya dengan cara membentuk "Polisi Desa". Program "Polisi Desa" merupakan salah satu program yang saling menguntungkan bagi anggota masyarakat dan pihak kepolisian, yang juga merupakan bagian dari program pemolisian masyarakat (Polmas). Polmas dimaksud adalah Polisi Desa, Dimana Polisi Desa Cicau Raya didirikan atas inisiasi Tiga Pilar yakni Bhabinkamtibmas, Babinsa, dan Kepala Desa Cicau. Dimana keberadaan dari Polisi Desa ini sangat membantu Polisi dalam menjaga agar wilayahnya kondusif.

Tesis ini antara lain menganalisis sejauh mana peranan desa serta keterlibatan polisi dalam menjaga keamanan di kawasan industri cikarang khususnya desa Cicau, kecamatan Cikarang Pusat, Kabupaten Bekasi, dan juga menganalisis proses rekrutmen "Polisi Desa" yang sudah berjalan apakah memberikan dampak positif ataupun negatif terhadap situasi keamanan dan ketertiban di desa Cicau kabupaten Bekasi. Kebijakan merekrut anggota Polisi Desa merupakan bentuk dari implementasi pemolisian masyarakat yang bertujuan untuk menjaga Kamtibmas. Rekrutmen Polisi Desa Cicau dalam Tesis ini adalah rekrutmen dari sumber Internal yakni masyarakat desa Cicau itu sendiri yang belum mempunyai pekerjaan. Mereka diberikan pelatihan dan diajarkan mengenai menjaga ketertiban masyarakat membantu tugas dari kepolisian. Jika dikaitkan dengan dampak rekrutmen yang dilakukan maka rekrutmen Polisi Desa ini selain untuk membantu tugas-tugas dari tiga pilar, juga akan berdampak pada memberikan lapangan pekerjaan kepada anggota Polisi Desa itu sendiri.

<hr>The needs of society members of security and regularity are rapidly increasing at this time as the crime rates are going faster which is in line with the accumulation of populations in a particular area. Cicau village, one of the villages located right in the heart of Central Cikarang, solves the problem of the security and regularity needs by initiating a mutual program of "Village Police" of both the society members and police of the Republic of Indonesia, being part of the program of Community Policing (Polmas). The intended community policing is "Village Police". This "Village Police" was initiated by the three pillars of official security and regularity apparatuses of Bhabinkamtibmas from the Police of the Republic of Indonesia, Babinsa from the Indonesian Army (TNI), and the village head of Cicau. The existence of the "Village Police" is very fruitful in that its members help to keep an eye on the area to become conducive.

This thesis, among other things, analyzes how extensively the role of the village and the involvement of

Police to keep the security in the industrial area of Cikarang, particularly Cicau village, Central Cikarang Sub-region, Bekasi, and also analyzes the administered recruitment process of "Village Police" vis-a-vis it yields positive or negative impacts for the security and regularity atmosphere inside the Cicau village, Bekasi Sub-region. The policy to recruit "Village Police" members is a kind of the implementation of community policing that is addressed to guard the security within the society. The recruitment of Police in this thesis is a recruitment from the internal source of Cicau village society members who are unemployed. They are trained and taught how to guard the security of the society while helping to complete the job of the police. In terms of the impact of the recruitment, the recruitment of the "Village Police", besides helping the three pillars of Bhabinkamtibmas, Babinsa, and village Head, the "Village Police", is also assisting to employ the "Village Police" members. The trained "Village Police" will be distributed to be the security guards of companies or factories within the areas of Cicau village.