

Pengalaman perawat kepala ruang tentang pelaksanaan model delegasi keperawatan relactor (mdkr)

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Abstrak

Perawat kepala ruang melakukan pendeklegasian keperawatan sebagai salah satu kegiatan dalam melaksanakan fungsi manajemen keperawatan. Tujuan penelitian adalah menggali pengalaman perawat kepala ruang tentang pelaksanaan Model Delegasi Keperawatan Relactor (MDKR), serta kendala-kendala yang dihadapi dalam pelaksanaan MDKR di Rumah Sakit (RS) Roemani Semarang. Desain penelitian kualitatif dengan pendekatan fenomenologi deskriptif. Pengumpulan data dilakukan dengan wawancara dan menggunakan pedoman wawancara sebagai instrumen penelitian dan peneliti sendiri. Partisipan dalam penelitian adalah 3 orang perawat kepala ruang. Penelitian dilakukan di RS Roemani Semarang, di ruang rawat anak, ruang rawat penyakit dalam, dan Intensive Care Unit. Penelitian ini mendapatkan hasil bahwa dalam pelaksanaan MDKR terdapat pengisian formulir yang belum optimal, penundaan pengisian formulir, dan ketidakpahaman cara pengisian formulir akibat belum adanya standardisasi dan kurangnya kontrol dari atasan. Kendala dalam pelaksanaan MDKR pada penelitian ini akibat banyaknya pekerjaan perawat kepala ruang, kurangnya kedisiplinan, kesadaran diri rendah, dan kurangnya manajemen waktu dan prioritas pekerjaan.

.....The head of the nursing room delegates nursing as one of the activities in carrying out the nursing management function. The purpose of this study was to explore the experiences of the head nurses about the implementation of Relactor Nursing Delegation Model (RNDM) and the constraints faced in implementing RNDM at Roemani Hospital Semarang. In this study, the qualitative research design was conducted with a descriptive phenomenological approach. Data collection was done by interviewing and using interview guidelines as an instrument of research and the researcher itself. Participants in this study were three head nurses. The study was conducted in Roemani Hospital Semarang in the children ward, internal medicine ward, and ICU. The results of this study showed that in the implementation of RNDM there is not optimal and delay in filling out forms, lack of understanding about filling out forms because there is no standardization and lack of control from superiors. The constraints in the implementation of RNDM in this study were affected by many worloads of the head nurses, lack of discipline, low self-awareness, and lack of time management and work priorities.