

Pengaruh motivasi, kepuasan kerja dan kompetensi terhadap kinerja bintara polisi di polda metro jaya : pendekatan analisis structural equation model SEM = The influence of motivation, job satisfaction and competence towards brigadier police performance at regional police office in jakarta : analytical approach structural equation model SEM

Batubara, Syamsul Arifin, author

Deskripsi Lengkap: <https://lib.ui.ac.id/detail?id=20476885&lokasi=lokal>

Abstrak

Penelitian ini untuk menguji pengaruh motivasi, kepuasan kerja dan kompetensi terhadap kinerja bintara polisi di Polda Metro Jaya. Kinerja bintara polisi sangat penting karena perannya mendukung kinerja organisasi. Total sampel dari 288 bintara polisi secara acak diambil dari empat unit organisasi seperti Reserse, Sabhara, Intel, Binmas, dan Brimob. Penelitian ini menggunakan Structural Equation Modeling (SEM) untuk menganalisis pengaruh motivasi, kepuasan kerja, dan kompetensi terhadap kinerja bintara polisi di Polda Metro Jaya. Temuan menunjukkan bahwa motivasi memiliki korelasi yang signifikan dengan kepuasan kerja $r = 0,576$, $p < 0.05$.

.....This research is to examine the influence of motivation, job satisfaction and competence towards brigadier police performance at Regional Police Office in Jakarta. The performance of brigadier police was critical due to his role supporting organization performance. The total sample of 288 brigadier police was randomly taken from four unit organizations such as criminal unit, shabara, intelligent, community services, and brimob. This research employed Structural Equation Modelling (SEM) to analyse the effect of motivation, job satisfaction, and competence towards the brigadier police performance. The findings indicated that motivation has a significant correlation with job satisfaction $r = 0.576$, $p < 0.05$ and the job satisfaction has a significant effect on job performance $r = 0.679$, $p < 0.05$.