

Analisis faktor yang mempengaruhi efektivitas supervisi klinik keperawatan = Analysis of factors affecting of effectiveness nursing clinical supervision / Andi Nur Indah Sari

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Abstrak

ABSTRAK

Proses pencapaian standar pelayanan keperawatan yang optimal membutuhkan suatu kontrol agar dapat terlaksana sesuai dengan standar mutu yang telah ditetapkan. Supervisi klinik keperawatan merupakan kegiatan yang dilakukan sebagai kontrol dan monitoring terhadap mutu pelayanan keperawatan. Dukungan manajer keperawatan dan staf perawat menjadi penting untuk meningkatkan efektivitas supervisi klinik keperawatan. Penelitian ini bertujuan untuk mengidentifikasi faktor yang mempengaruhi efektivitas supervisi klinik keperawatan. Metode penelitian menggunakan desain Cross Sectional dengan sampel 108 perawat pelaksana yang dipilih menggunakan teknik convenience sampling. Data dianalisis menggunakan uji korelasi dan regresi linier ganda. Hasil penelitian menunjukkan bahwa terdapat hubungan yang bermakna antara tuntutan kognitif dengan efektivitas supervisi klinik keperawatan $r=0,296$, $p=0,002$. Kesimpulan penelitian ini yaitu variabel tuntutan kognitif dapat memprediksi efektivitas supervisi klinik keperawatan sebesar 8,7. Rumah sakit diharapkan dapat mengoptimalkan kegiatan yang dapat meningkatkan kognitif perawat melalui kegiatan seperti diskusi refleksi, brainstorming, program pelatihan, dan peningkatan pendidikan. Kata Kunci: efektivitas, mutu, supervisi klinik keperawatan, tuntutan kognitif

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ABSTRACT

The process of achieving the optimal standard of nursing services requires a control to be executed in accordance with predetermined quality standards. Supervision of nursing clinics is an activity undertaken as control and monitoring of nursing service quality. Support of nursing managers and nursing staff becomes important to improve the effectiveness of nursing clinic supervision. This study aims to identify factors that affect the effectiveness of nursing clinic supervision. The research method used Cross Sectional design with sample 108 implementing nurses selected using convenience sampling technique. Data were analyzed using multiple linear correlation and regression test. The results showed that there was a significant relationship between cognitive demands and the effectiveness of nursing clinic supervision $r 0.296$, $p 0.002$. The conclusion of this research is the variable of cognitive demand can predict the effectiveness of nursing clinic supervision equal to 8,7. Hospitals are expected to optimize activities that can improve nursing cognition through activities such as reflection discussions, brainstorming, training programs, and educational improvement. Keywords cognitive demands, effectiveness, nursing clinical supervision, quality.