

Hubungan antara felt accountability, perceived resources, emotional exhaustion terhadap intuitive decision making di Kontraktor Pertambangan Batubara abc: perceived resources coaching sebagai program intervensi untuk meningkatkan kualitas intuitive decision making = The relationship between felt accountability, perceived resources, emotional exhaustion toward intuitive decision making at coal mine contractor abc: perceived resources coaching as the intervention program to improve the intuitive decision making quality / Yosefine Aryani

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Abstrak

**ABSTRAK**

Penelitian ini bertujuan mengetahui hubungan antara felt accountability, perceived resources, emotional exhaustion terhadap intuitive decision making di Kontraktor Pertambangan Batubara ABC dan program intervensi perceived resources coaching untuk meningkatkan kualitas intuitive decision making. Sampel penelitian ini N = 167 adalah karyawan Kontrktor Pertambangan Batubara ABC yang bekerja di lingkungan kerja yang berbahaya, yang berpotensi untuk mereka melakukan intuitive decision making pada situasi emergensi. Hasil penelitian menunjukkan bahwa tidak terdapat hubungan antara felt accountability terhadap intuitive decision making  $r = 0.123$   $p = 0.149$  dan antara emotional exhaustion terhadap intuitive decision making  $r = 0.141$   $p = 0.074$ . Ditemukan hubungan antara perceived resources terhadap intuitive decision making  $r = 0.291$   $p = 0.000$  Hasil tersebut mengindikasikan bahwa peningkatan persepsi akan perceived resources akan meningkatkan kualitas intuitive decision making karyawan Kontraktor Pertambangan Batubara ABC pada situasi emergensi. Oleh karena itu, program intervensi yang disusun untuk meningkatkan kualitas intuitive decision making pada situasi emergensi di Kontraktor Pertambangan Batubara ABC adalah Perceived Resources Coaching.

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**ABSTRACT**

This study aims to examine the relationship between felt accountability, perceived resources, and emotional exhaustion toward intuitive decision making at Coal Mine Contractor ABC and the intervention program of perceived resources coaching to improve the quality of intuitive decision making. The sample of this study N 167 are the employees of Coal Mine Contractor ABC who work in hazardous work environments that may cause them making intuitive decision in an emergency situation. The result demonstrates that there is no correlation between felt accountability toward intuitive decision making  $0.123$   $p 0.149$  and between emotional exhaustion toward intuitive decision making  $0.141$   $p 0.074$ . There is correlation between perceived resources toward intuitive decision making  $0.291$   $p 0.000$  This analysis result indicates that increased perception of perceived resources will improve the quality of decision making of Coal Mine Contractor ABC rsquo s employees in emergency situation. Therefore, the intervention program named Perceived Resources Coaching is developed to increase the quality of ABC employees in making decision in emergency situation.