

Peran peer support dan identitas etnis terhadap career decision self-efficacy pada mahasiswa perantau tingkat akhir Universitas Indonesia =
The role of peer support and ethnic identity on career decision self efficacy on final year migrants undergraduates at Universitas Indonesia

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Abstrak

Career decision self-efficacy CDSE merupakan hal yang penting untuk dimiliki mahasiswa tingkat akhir dalam mempersiapkan diri memasuki dunia kerja. Penelitian ini bertujuan untuk mengetahui peran peer support dan identitas etnis terhadap career decision self-efficacy. Alat ukur yang digunakan dalam penelitian yakni Career Decision Making Self Efficacy - Short Form CDSE- SF untuk mengukur CDSE; sementara pengukuran peer support menggunakan Multidimensional Scale of Perceived Social Support; dan pengukuran identitas etnis menggunakan Multiple Ethnic Identity. Partisipan dalam penelitian ini merupakan 202 mahasiswa perantau tingkat akhir di Universitas Indonesia dengan metode pengambilan data secara daring. Hasil penelitian menunjukkan bahwa hanya variabel peer support yang berperan terhadap tingkat CDSE $R^2 = 0,075$, $p < 0,05$. Hasil penelitian ini dapat bermanfaat dalam menentukan kebijakan yang tepat untuk meningkatkan CDSE mahasiswa perantau UI.

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Career decision self efficacy CDSE is important for final year undergraduates to make them ready to face the competition at work. The purpose of this study is to examine the role of peer support and ethnic identity on career decision self efficacy. The measurements that used in this study were Career Decision Making Self Efficacy Short Form to measure CDSE Multidimensional Scale of Perceived Social Support to measure peer support and Multiple Ethnic Identity Measure Revised to measure ethnic identity. The participants in this study are 202 final year migrants undergraduates at Universitas Indonesia with online questionnaire method. Results of this study shows that peer support is the only variable that has a significant role towards CDSE $R^2 0,075$, $p 0,05$. The result of this study could help people to create policies and interventions related to migrants undergraduates at UI in order to increase their CDSE.