

Hiring subsidies for people with a disability: evidence from a small-scale social field experiment / Eva Deuchert

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Deskripsi Lengkap: <https://lib.ui.ac.id/detail?id=20469798&lokasi=lokal>

Abstrak

ABSTRACT

The effectiveness of hiring subsidies for people with disabilities remains unclear due to potential free-rider, substitution and signalling effects. The authors propose a novel evaluation approach wherein it is randomly decided whether or not job applications disclose the subsidy to potential employers. Based on call-back rates for interview, the subsidy is found to be ineffective or even counterproductive in a group of adolescents having completed their vocational training programme. However the negative signalling effect seems to be much weaker in a group of clients of job coaching services who acquired their disability during their working life.