

Peningkatan kualitas hubungan atasan bawahan dan kinerja karyawan melalui program lokakarya peyempurnaan sistem manajemen kinerja di Lembaga PQR = The enhancement of leader-member exchange and in role behavior on performance management through "Workshop Program on Performance Management System Improvement" within the PQR Institute

Ardisutopo Endro Tjahjono, author

Deskripsi Lengkap: <https://lib.ui.ac.id/detail?id=20467325&lokasi=lokal>

Abstrak

Penelitian ini menguji pengaruh kualitas hubungan atasan-bawahan leader-member exchange, LMX dan kinerja karyawan sesuai tuntutan jabatan in-role behavior, IRB terhadap persepsi karyawan terhadap alat ukur penilaian kinerja performance measurement, PM . Hasil statistik regresi menunjukkan hanya variabel LMX yang berpengaruh signifikan $t_{36} = 5,38; p$.

.....This research investigated the impact of leader member exchange LMX and in role behavior IRB towards employees perception on performance measurement PM . Statistically, the regression analysis show that LMX is the only variable that has impact significantly $t_{36} 5,38 p$.