

Hubungan antara trait kepribadian dan motivasi kerelawanan pada relawan emerging adult = Relationship between personality trait and volunteer motivation among emerging adult volunteers

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Abstrak

Penelitian ini membahas mengenai hubungan trait kepribadian dengan motivasi kerelawanan yang dimiliki oleh para relawan yang berada pada rentang usia tahap perkembangan emerging adulthood di Indonesia. Penelitian ini merupakan penelitian kuantitatif. Alat ukur yang digunakan dalam penelitian ini yaitu Volunteer Functions Inventory VFI untuk mengukur motivasi kerelawanan dan Big Five Inventory 2 Extra Short Form untuk mengukur trait kepribadian. Dimensi motivasi kerelawanan yang diukur yaitu dimensi protective, values, career, social, understanding, dan enhancement. Trait kepribadian yang diukur mencakup extraversion, agreeableness, conscientiousness, negative emotionality, dan open-mindedness.

Hasil penelitian menunjukkan bahwa trait kepribadian extraversion memiliki hubungan positif secara signifikan dengan dimensi motivasi values, social, understanding, dan enhancement. Trait kepribadian agreeableness dan conscientiousness memiliki hubungan positif secara signifikan dengan dimensi motivasi values, social, dan understanding. Trait kepribadian negative emotionality memiliki hubungan positif yang signifikan dengan dimensi motivasi protective, namun memiliki hubungan negatif signifikan dengan dimensi motivasi social dan understanding. Trait kepribadian open-mindedness memiliki hubungan positif secara signifikan dengan dimensi motivasi values dan understanding, serta memiliki hubungan negatif signifikan dengan dimensi motivasi enhancement.

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This research discusses about the correlation between personality traits and volunteer motivation among volunteers who are in emerging adulthood developmental stage in Indonesia. This is a quantitative research. Volunteer Functions Inventory VFI was used to measure volunteer motivation and Big Five Inventory 2 Extra Short Form was used to measure personality traits. There are six dimensions of volunteer motivation that are measured by VFI which are protective, values, career, social, understanding, and enhancement dimensions. Personality traits that are measured were extraversion, agreeableness, conscientiousness, negative emotionality, and open mindedness.

The results show that there were significant positive correlations between trait extraversion and values, social, understanding, and enhancement dimensions of volunteer motivation. Both traits agreeableness and conscientiousness significantly correlate positively with values, social, and understanding dimensions of volunteer motivation. Trait negative emotionality significantly correlate positively with protective dimension of motivation, but significantly correlate negatively with social and understanding dimensions of volunteer motivation. There were significant positive correlation between trait open mindedness and values and understanding dimensions of volunteer motivation. There was also significant negative correlation between trait open mindedness and enhancement dimension of volunteer motivation.