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Hubungan motivasi kerja perawat dengan pelaksanaan tindakan mandiri keperawatan = Relationship between nurse work motivation and implementation of independent nursing intervention

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Abstrak

Intervensi keperawatan mandiri dalam pemberian asuhan keperawatan memainkan peran penting dalam menentukan kualitas layanan rumah sakit. Motivasi kerja diperlukan untuk melakukan intervensi keperawatan secara maksimal. Perawat dengan motivasi tinggi akan meningkatkan kinerjanya dalam memberikan asuhan keperawatan yang dapat mempengaruhi kepuasan pasien. Penelitian ini bertujuan untuk mengetahui hubungan antara motivasi kerja perawat dan implementasi tindakan mandiri keperawatan. Desain penelitian analitik dengan pendekatan cross sectional. 92 perawat ruang rawat inap di rumah sakit umum dipilih melalui teknik total sampling. Hasil analisis dengan chi square menunjukkan bahwa ada hubungan yang signifikan antara motivasi kerja dan implementasi intervensi keperawatan mandiri p = 0,039 . Penelitian ini diharapkan dapat memberikan informasi bagi organisasi untuk memotivasi perawat guna meningkatkan kinerja mereka dalam memberikan asuhan keperawatan bagi pasien.

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Independent nursing intervention in delivery of nursing care plays pivotal role in determining quality of service of a hospital. Work motivation is required to perform nursing interventions at utmost. Nurse with high motivation will improve his own performance in delivering nursing care which may affect patient satisfaction. This study aimed to identify relationship between nurse work motivation and implementation of independent nursing intervention. The study design was analytic with cross sectional approach. 92 nurses of inpatient ward in a general hospital were selected through total sampling technique. Analysis result by chi square suggested that there was significant correlation between work motivation and implementation of independent nursing intervention p 0,039 . The study is expected to provide information for organizations to motivate nurses in order to improve their performances in providing nursing care for patient.