

## Hubungan antara kepribadian ekstrovert dan boundaryless career attitudes pada karyawan generasi milenial = The relationship between extraversion personality and boundaryless career attitudes on millennial's generation employees

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### Abstrak

Penelitian ini dilakukan untuk melihat hubungan kepribadian ekstrovert dengan boundaryless mindset dan organizational mobility preferences pada karyawan Generasi Milenial. Penelitian ini merupakan penelitian korelasional, dengan pengambilan data menggunakan survei. Pengukuran kepribadian ekstrovert menggunakan alat ukur versi singkat dari IPIP, sedangkan pengukuran boundaryless career mindset dan organizational mobility preferences menggunakan alat ukur BCAS. Partisipan penelitian ini berjumlah 196 karyawan yang termasuk Generasi Milenial. Penelitian ini menunjukkan hasil bahwa kepribadian ekstrovert memiliki hubungan positif dengan boundaryless mindset  $r = 0,41$ ,  $p$

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This study was conducted to examine the relationship between extrovert personality with boundaryless mindset and organizational mobility preferences on millennial's generation employees. This is a correlational study, that used survey as the data gathering method. Extrovert personality was measured using the short version of IPIP, while boundaryless mindset and organizational mobility preferences was measured using BCAS. Total participant of this study was 196 millennial's generation employees. Results indicated that extrovert personality was positively related to boundaryless mindset  $r = 0,41$ ,  $p$