

Pengaruh pengukuran kinerja berbasis balanced scorecard terhadap peningkatan kinerja pegawai pada Inspektorat Jenderal Kementerian Keuangan dengan tunjangan kinerja sebagai variabel moderating = The impact of balanced scorecard based performance measurement on employee performance in Inspektorat Jenderal Kementerian Keuangan General Inspectorated Ministry of finance with performance allowance as moderating variable

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Abstrak

Penelitian ini bertujuan untuk memberikan bukti empiris bagaimana pengukuran kinerja balanced scorecard dapat mempengaruhi kinerja pegawai di Lingkungan Inspektorat Jenderal Kementerian Keuangan.

Pengujian awal menemukan bahwa penerapan balance scorecard dapat meningkatkan kinerja pegawai.

Berdasarkan hasil pengisian kuesioner atas 138 responden diketahui bahwa pemberian tunjangan kinerja tidak memberikan pengaruh terhadap hubungan antara pengelolaan kinerja berbasis balanced scorecard dan kinerja pegawai.

.....This Research is aimed to provide empiric proof on how the implementation of balance scorecard performance measurement affects employee performance at Inspektorat Jenderal Kementerian Keuangan General Inspectorated Ministry of Finance . Initial test demonstrates that the implementation of balanced scorecard elevated performance. Based on questionnaire submitted by 138 respondents resulted that compensation given as performance allowance did not affect the relationship between balancde scorecard performance implementation with employee performance improvement