

Analisis pelaksanaan fungsi komite medik di RSUD Dr. Kanujoso Djatiwibowo, Balikpapan periode 2014-2016 = Analysis of the implementation of medical committee functions in RSUD Dr. Kanujoso Djatiwibowo, Balikpapan period 2014-2016

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Abstrak

ABSTRAK

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Program Studi : Kajian Administrasi Rumah Sakit
Judul Tesis : Analisis Pelaksanaan Fungsi Komite Medik di RSUD dr. Kanujoso Djatiwibowo, Balikpapan Periode 2014-2016
Penelitian ini bertujuan untuk menggali faktor-faktor yang mempengaruhi pelaksanaan fungsi Komite Medik di RSUD dr. Kanujoso Djatiwibowo, Balikpapan sesuai dengan PMK No 755 tahun 2011. Desain penelitian adalah kualitatif studi kasus. Responden penelitian Komite Medik periode 2014-2018 dan stake holderrumah sakit. Hasil penelitian menunjukkan pelaksanaan fungsi Komite Medik belum maksimal. Faktor-faktor yang mempengaruhi pada tingkat individu usia, spesialisasi, pengalaman, tugas rangkap, pelatihan , kelompok iklim kerja, kepemimpinan, sarana prasarana, pengambilan keputusan, penghargaan, komunikasi, target kinerja dan organisasi hospital bylaws dan stake holder . Rekomendasi perbaikan dengan penyempurnaan hospital bylaws corporate dan medical staff dan memperbaiki sistem di Komite Medik. Kata kunci : Komite Medik, PMK No.755 tahun 2011, Hospital Bylaws, Medical Staff Bylaws

ABSTRACT

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Study Program Kajian Administrasi Rumah Sakit
Title Analysis of The Implementation of Medical Committee Functions in RSUD dr. Kanujoso Djatiwibowo, Balikpapan Period 2014 2016
The aim of this study is to explore the factors that affect the implementation of the functions of the Hospital Medical Committee in dr. Kanujoso Djatiwibowo General Hospital, Balikpapan, accordance with Minister of Health Regulation Number 755 of 2011. The design of this study is a qualitative case study. The respondents are The Committee rsquo s members for the period 2014 2018 and the stake holder of the hospital. The result shows that the implementation of Hopital Medical Committee rsquo s functions are not maximal yet. The influencing factors are at the individual level age, specialization, experience, double task, training , group level work climate, leadership, infrastructure, decision making, awards, communication, performance and organization level hospital bylaws and stakeholders . Recommendations are improving hospital bylaws corporate and medical staff and improving systems in the Medical Committee. Kata kunci Medical Committee, PMK No.755 tahun 2011, medical staf bylaws