

Pemenuhan kebutuhan dokter spesialis pada rumah sakit umum kelas C milik pemerintah di daerah terpencil (studi kasus di RSUD Haji Abdoel Madjid Batoe Kabupaten Batanghari Provinsi Jambi dan RSUD Malingping Provinsi Banten) = Pulfillment efforts of medical doctor specialist of C class general hospital (RCCH) in remote areas, case studies at Haji Abdoel Madjid Batoe General Hospital of Batanghari Regency in Muara Bulian, Jambi Province and Malingping General Hospital of Banten Province in Malingping, Banten Provinvce

Indriya Purnamasari, author

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Abstrak

Penelitian ini bertujuan menggali lebih dalam ketersediaan dokter spesialis serta upaya yang dilakukan untuk memenuhi kebutuhan tenaga dokter spesialis pada Rumah Sakit Umum Kelas C milik Pemerintah di daerah terpencil. Penelitian kualitatif dilakukan dengan pendekatan studi kasus di Rumah Sakit Umum Daerah Haji Abdoel Madjid Batoe (RSUD HAMBAB) Kabupaten Batanghari Provinsi Jambi dan RSUD Malingping Kabupaten Lebak, Provinsi Banten. Hasil penelitian menunjukkan bahwa ketersediaan dokter spesialis baik di RSUD HAMBAB maupun RSUD Malingping masih belum memadai. Kedua RS masih kekurangan tenaga spesialis baik dari segi jenis dan jumlah, sehingga mengakibatkan belum optimalnya pelayanan kesehatan. Berbagai upaya dilakukan oleh Pemerintah Daerah (Pemda) setempat, namun masih terdapat kendala, antara lain letak geografis, kondisi infrastruktur dan perekonomian daerah yang masih belum memadai, kurangnya kompensasi baik yang bersifat finansial maupun non finansial, selain tentunya kebijakan dan komitmen Pemda setempat, yang masih perlu ditingkatkan. Kesimpulan penelitian ini adalah suasana kerja yang nyaman serta kebijakan dan komitmen Pemda sangat berperan terhadap peningkatan motivasi dan retensi dokter spesialis di daerah. Perlu dirumuskan kebijakan dan regulasi yang spesifik mengenai standar pola rekrutmen, penempatan, serta hak dan kewajiban dokter spesialis secara komprehensif.

.....This research aims to explore an availability of medical doctor specialist and the pulfillment efforts of medical doctor specialist of the C Class Hospital (CCH) in remote areas. This qualitative research has been conducted within case studies approach in both Haji Abdoel Madjid Batoe General Hospital (HAMBAB GH) of the Batanghari Regency in Muara Bulian, Jambi Province and Malingping General Hospital (Malingping GH) of the Banten Province located at Malingping District as well. In fact, both in HAMBAB GH and Malingping GH there are limited medical doctor specialist permanently. Meanwhile, there are so many factors that influence availability of medical doctor specialist in remote areas, specifically in Batanghari Regency and Malingping District, including geographical position, conditions of the remote area, availability of infrastructures and public facilities, economic factor, work environment, financial and non-financial compensation and also the government commitment and policy to support all efforts of medical doctor spsialist's pulfillment in remote areas. This research concludes that work environment, compensation, government policies and regulations are dominantly influenced pulfillment efforts of medical doctor specialist in CCH in remote areas. It needs to design particular policies and regulations about standard of recruitment pattern, placement allocation, budgeting, also medical doctor specialist's rights and

responsibilities comprehensively, to solve this crucial problem.