

Experiencing recruitment and selection

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Abstrak

Recruitment and selection is a stressful and traumatic time for both applicant and organisation, where futures are decided and destinies set. How does it feel to be involved in this process? Experiencing Recruitment and Selection offers readers a unique insight into this life-changing event and gives a voice to both applicants and recruiters. Using real-life stories, this book explores applicants' and selectors' experiences of the recruitment and selection process." "Each chapter focuses on a key topic in recruitment and selection and features at least three related stories. The stories are interwoven with analyses that demonstrate the key lessons for practitioners and students. Each chapter concludes with a series of provocative questions and a guide to further reading."

"With its practical, easy-to-use format, Experiencing Recruitment and Selection is essential reading for undergraduate and postgraduate students in organisational psychology, organisational behaviour, management studies and HRM, as well as personnel or HR managers and occupational psychologists."--

BOOK JACKET.

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