

Pengaruh kompensasi dan iklim organisasi terhadap kepuasan kerja / Elviera Sari

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Abstrak

Abstract. Competitions amongst International Schools recently become a major concern of School management.

The numbers of opening International schools in Jakarta provide a large opportunity of labor market especially

those interested in working for a school. Hiring and retaining competent employees are not jobs; school management need to generate an attractive package to attract qualified employees. This research focuses on the job satisfaction from two different perspectives i.e. compensation and organizational climate. This research

analyzes the correlation between compensation and organizational climate as factors that provide employee's job

satisfaction at British International School. Descriptive method is used to explore the correlations and identify

the attribution of each factor that affects employee's job satisfactions. The research indicates that compensation

and organizational climate strongly affect the job satisfactions.