

# Konsep motherhood di antara wanita karier Jepang masa kini = The concept of motherhood among career women in Japan

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## Abstrak

### <b>ABSTRAK</b><br>

Penelitian ini memfokuskan tentang konsep motherhood pada wanita karier Jepang masa kini. Hasil penelitian menunjukkan bahwa sistem patriarkal menempatkan wanita sebagai subordinat pria. Subordinasi tersebut dapat dilihat dalam diskriminasi seksual kepada wanita. Di Jepang, diskriminasi seksual telah sampai pada tahap maternity harrasement. Maternity harrasement terjadi kepada wanita yang melawan ekspektasi sosial tersebut dengan tetap melanjutkan karier meskipun hamil. Penelitian ini menggunakan teori feminis radikal serta metode penulisan deskriptif-analisis dengan menggunakan bahan-bahan kepustakaan. Hasil analisis menunjukkan kontrol terhadap motherhood wanita karier masih dipegang pria.

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### <b>ABSTRACT</b><br>

The focus of this research was on the concept of motherhood among career women in Japan. The research showed that patriarchy puts women as subordinate to men. This subordinate can be found in sexually discrimination toward women. In Japan, sexual discrimination was reached to the maternity harrasement level. Maternity harrasement happened toward women who againts those social expectation and continue working even though they are pregnant. This research used radical feminism theory, then write down in descriptive analisys methodology which used literature sources. The result of this research showed that man still have a controlled toward career women s motherhood in Japan.