

# BEM sebagai wadah latihan kepemimpinan pemuda (studi kasus BEM UNJ 2013-2015) = Student executive board bem as a place of youth leadership training (case study BEM UNJ 2013-2015)

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## Abstrak

BEM UNJ merupakan entitas dari gerakan mahasiswa yang tidak terlepas dari peran dan tanggung jawabnya melaksanakan program pendampingan masyarakat. Program pendampingan masyarakat BEM UNJ di Rumah Susun Pinus Elok dimulai pada tahun 2013 dan diteruskan sampai dengan kepengurusan BEM UNJ 2015. Selama 3 tahun program pendampingan masyarakat di Rumah Susun Pinus Elok dirasa kurang optimal karena jangka waktu kepemimpinan BEM UNJ dibatasi oleh masa studi dan pergantian kepengurusan BEM UNJ setiap satu tahun sekali. Penelitian ini bertujuan untuk mengetahui pola-pola kepemimpinan BEM UNJ dalam program pendampingan masyarakat dan kendala-kendala yang dihadapi dalam melaksanakan program pendampingan masyarakat tersebut. Pendekatan penelitian dilakukan dengan metode kualitatif. Metode yang digunakan dalam penelitian ini adalah dengan metode penelitian kualitatif, data diperoleh melalui wawancara dan studi literature. BEM UNJ menjalankan kepemimpinan transformasional dalam menjalankan program pendampingan masyarakat. Kepemimpinan Transformasional yang dijalankan BEM UNJ yaitu dalam Dimensi Indivual Consideration, Dimensi Intellectual Stimulation, Dimensi Inspirational Motivation, dan Dimensi Idealized Influenced.

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Student Executive Board State University of Jakarta BEM UNJ is an entity of students activities which can be separated from their roles and responsibilities in implementing community development program. Community development program of BEM UNJ at pinus elok flat house began since 2013 to 2015 unfortunately the program was less optimal because of the lenght of BEM UNJ leadership which is limited by the lenght of study and the management turn over of BEM UNJ annually. This study aims to determine the patterns of BEM UNJ leadership and the obsatcles faced in conducting community develepment program. The research approch used qualitative approach. The method is qualitative method, data collection methods are interview and literature study. The research shows that pattern used by BEM UNJ is transformational leadership in conducting community development. Transformational Leadership that pattern used by BEM UNJ are Individual Consideration Dimention, Intellectual Stimulation Dimention, Inspirational Motivation Dimention, and Idealized Influenced Dimention.