

# Analisis perencanaan kebutuhan perawat di RSUD Kelas D Ciracas tahun 2016 = Analysis of nurse staffing needs in RSUD Kelas D Ciracas 2016 / Ika Fajarwati

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## Abstrak

<b>ABSTRAK</b><br>

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Program Studi : Kajian Administrasi Rumah Sakit  
Judul : Analisis Perencanaan Kebutuhan Perawat di RSUD Kelas D Ciracas tahun 2016  
Tahun 2014 terjadi transformasi Puskesmas Kecamatan Ciracas menjadi RSUD Kelas D Ciracas. Belum ada standar perhitungan kebutuhan perawat sesuai dengan analisis beban kerja. Tujuan penelitian adalah diperolehnya usulan perencanaan kebutuhan perawat. Penelitian dilakukan pada bulan November 2016. Metode penelitian adalah kuantitatif yaitu perhitungan beban kerja dengan worksampling, nursing time serta metode Ilyas, dan kualitatif dengan wawancara mendalam dan telaah dokumen. Perencanaan kebutuhan perawat menggunakan metode Workload Indicators of Staffing Need WISN dan Formula Ilyas. Terdapat perbedaan perhitungan kebutuhan perawat dengan WISN dan Formula Ilyas. Diharapkan penelitian ini dapat menjadi dasar metode perhitungan kebutuhan tenaga perawat di RSUD Kelas D. Kata kunci : Analisis beban kerja perawat, Formula Ilyas, metode Ilyas, perencanaan kebutuhan perawat, RSUD Kelas D, work sampling, WISN

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<b>ABSTRACT</b><br>

Name Ika Fajarwati  
Study Program Kajian Administrasi Rumah Sakit  
Title Analysis of Nurse Staffing Needs in RSUD Kelas D Ciracas 2016  
In 2014 Puskesmas Kecamatan Ciracas transformed into RSUD Kelas D ciracas. There was no standard in nurse staffing needs based on workload analysis. The aim of this research is to propose the nurse staffing needs. The study was conducted in November 2016. Using quantitative method, workload was calculated using worksampling, nursing time and Ilyas method. In depth interviews and document review were conducted in qualitative approach. Nurse staffing needs were determined using WISN and Ilyas formula. There were differences observed in the needs between WISN and Ilyas formula. This research should serve as the basis in calculating nurse staffing needs in RSUD kelas D. Keywords Ilyas Formula, Ilyas method, nurse staffing need, workload analysis RSUD Class D, work sampling, WISN.