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Smarts: are we hardwired for success?

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Abstrak

Twelve specific and very important cognitive functions begin

developing in the brain at birth. These "skills" are built in to every individual and are fully developed -- and unchangeable -- by adulthood. Everyone has these same capabilities, but to varying degrees. And it is this unique and unalterable combination of

one?s strengths and weaknesses that determines success or failure in any given role.