

An eight-step change model: organization development

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Abstrak

Is your organization planning a large-scale change initiative? Do you know what needs to be done to manage and facilitate this process smoothly? And just as important, do you know how to alleviate the fears of those going through this process? Change can be messy, scary, and challenging. But with the right process, tools, and facilitation efforts in place, it can be a smooth and positive experience. This issue of Infoline will provide you with the process, tools, and tactics you need by walking you through the eight simple steps of a change process and ultimately will provide you with the know-how you need to become a skilled and knowledgeable change agent.