

Analisis faktor-faktor yang mempengaruhi efektivitas kepemimpinan dalam meningkatkan produktivitas karyawan PT. Bridgestone Tire Indonesia

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Abstrak

Leadership effectiveness influenced by a lot of factors. Factor perceived in (his research is: leader characteristics, job description, leader caring to employees, leader ability and skill, leader and employee relations, human resource and management support, leader behavior, employee's effort, position power and external coordination. Objectives of the study are identifying factors which influence leadership effectivity, analyzing employee productivity, and factors which influence employee productivity at PT Bridgestone Tire Indonesia. Base oii research there are three primary factor that form leadership effectiveness at Production division of PT. Bridgestone Tire of Indonesia that is: leader factor, work condition factor and the employee factor. From the three factor that form effectiveness of the leadership, the most factor that have an effect in improving productivity of the employees is the employee factor.