

## Analisis faktor-faktor motivasi kerja di tingkat penyelia dan divisi teknik pada PT Lasallefood Indonesia

Deskripsi Lengkap: <https://lib.ui.ac.id/detail?id=20435896&lokasi=lokal>

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### Abstrak

The objectives of this research are to analyze the condition of employee's motivation and factors affecting the work motivation of employee's. Study used is sensus technique as sampling method in Supervisor level and employees of technique division at PT Lasallefood Indonesia. Respondents participate are twenty five emmployee's. This research is using rank spearmani and analysis perception existence of the work motivation factors of the employee's. There are 11 indicators as an object analysis which can be classified on to two dimensions; internal amid external as a motivation constructor. The result of this research shows that condition of the employee's motivation hasn't optimal yet, indicated by low percentration of work motivation of emmployee's in Supervisor level amid technique division at PT Lasallefood Indonesia. External factors which can push the motivation work the employee's of technique division and supervisor level are relation of superior and subordimate, relationship wit/i fellow worker, regulation and company policy, the work condition, compensation and health allowance, have positive amid real corellation to motivation work the emmployee's. This means that excelsior mount their satisfaction to various the factors hence motivate the employee's job even also of excelsior. Real correlation in internal factors with the muotivation work the employees of technique division amid supervisor level is gender that is men. While age factor, the education level, year of experience work at PT Lasallefood Indonesia and suns up the family responsibility do not have the real corellation with the motivation work employees.