

Human resources for results: the right person for the right job

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Abstrak

Expanding on the highly effective PLA Results Series, Goodrich and Singer offer PLA colleagues a strategic approach to the human resources (HR) function in the library. The book focuses on a variety of possible projects and how to staff them, allowing each library to decide where and how to focus their attention. - Align staff resources with what needs to be done - Identify the right people for the right jobs and develop meaningful job descriptions - Create a high-performance workforce through performance plans, coaching, and evaluation - Retain the best and brightest by creating the culture, designing expectations, and building commitment Packed with practical tools, this hands-on guide includes a familiar case study that illustrates how the information can be applied, along with twelve workforms to help you collect and organize the data you need to make informed HR decisions.