

Teaching SMEs to train: training basics

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Deskripsi Lengkap: <https://lib.ui.ac.id/detail?id=20435499&lokasi=lokal>

Abstrak

Subject matter experts (SME) are increasingly being called on to share their knowledge in a classroom or through online training. This issue will assist managers, training and performance specialists, and consultants in guiding SMEs through the fundamentals of transferring learning and job skills. It covers how to select and prepare an SME trainer, the methods of delivery, course design and development, developing course materials, delivery and facilities preparation, follow-up training, and evaluating the training effort.