

# Analisis proses penyusunan K3 dengan pendekatan safety dan strategic management - studi kasus kinerja K3 di PT X periode 2010-2015 = The OHS implementation analysis through safety strategic management approaches case study 2010-2015 OHS implementation performance at PT X

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## Abstrak

Penelitian bertujuan menganalisis proses penyusunan K3 di PT X dengan pendekatan safety (Hollnagel, 2012b) dan model strategic management (Wheelen & Hunger, 2012), menggunakan studi kasus penerapan K3 periode 2010 - 2015 dengan metodologi penelitian deskriptif kualitatif. Hasil penelitian menunjukkan sifat Safety I lebih dominan dan secara umum proses penerapan K3 di PT X dapat dikatakan telah mengikuti kaidah model strategic management. Merujuk pada hasil kinerja penerapan K3 periode 2010 - 2015 yang masih didominasi sifat Safety I, dirasakan masih banyak peluang untuk memperkuat kinerja K3 PT X dengan rekomendasi untuk mulai memikirkan alternatif pendekatan yang lain yaitu Safety II dan model strategic management secara lebih menyeluruh, mengingat PT X beroperasi di dalam sistem sosioteknikal yang bersifat intractable.

<hr>The research aims to analyze the OHS implementation process at PT X through safety (Hollnagel, 2012b) and strategic management model (Wheelen & Hunger, 2012) approaches using 2010 - 2015 OHS performance results as a case study and adopting qualitative descriptive methodology. The results show that Safety I is found to be more dominant in the process and the strategic management model was largely in conformity. Referring to the 2010 - 2015 OHS performance result and the propensity towards Safety I, there will be opportunities to strengthen the PT X's OHS performance through alternatively adopting other approach(es). It is recommended to consider adopting Safety II approach and applying comprehensively the strategic management model bearing in mind that PT X is in intractable sociotechnical system.