

Pengaruh remunerasi, kelas jabatan, budaya organisasi serta pendidikan dan pelatihan terhadap kinerja auditor inspektorat jenderal kementerian pekerjaan umum dan perumahan rakyat = The effect of remuneration job class organizational culture and education and training on performance auditor general inspectorate of the ministry of public works and public housing

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Abstrak

Penelitian ini bertujuan untuk mengetahui pengaruh remunerasi, kelas jabatan, budaya organisasi serta pendidikan dan pelatihan terhadap kinerja auditor. Sampel penelitian ini berjumlah 117 responden yang merupakan auditor Inspektorat Jenderal. Penelitian ini menggunakan metode campuran (mixed method) dengan analisis kuantitatif dan kualitatif. Pendekatan yang digunakan adalah Explanatory Sequential Design. Hasil penelitian menunjukkan secara parsial hanya budaya organisasi serta pendidikan dan pelatihan yang berpengaruh terhadap kinerja auditor, namun secara simultan remunerasi, kelas jabatan, budaya organisasi serta pendidikan dan pelatihan berpengaruh terhadap kinerja auditor Inspektorat Jenderal Kementerian Pekerjaan Umum dan Perumahan Rakyat.

.....This study aims to determine the effect of remuneration, job class, organizational culture, education and training on the performance of auditors. Samples of this research are 117 respondents who are the auditors of the Inspectorate General. This study is mixed methods with quantitative and qualitative analysis. The approach used is Explanatory Sequential Design. The results show only partially organizational culture and education and training which affect the performance of auditors, but simultaneously remuneration, job class, organizational culture and education and training have an effect on the performance of auditors of the Inspectorate General of the Ministry of Public Works and Public Housing.