

Resistensi dan akomodasi terhadap kemajuan teknologi informasi dan komunikasi dalam organisasi modern suatu kajian kasus di Perpustakaan Nagari = Resistance and accommodation within an organization facing the information technology and communication a study case within Nagari Library

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Abstrak

Disertasi ini mendiskusikan proses sosial yang berlangsung dalam suatu organisasi menanggapi perubahan mendadak dijelaskan dengan interaksionisme simbolik. Interaksi sosial yang merupakan seperangkat aksi simbolik disebut resistensi dan akomodasi. Resistensi secara sembunyi-sembunyi sebagai transkripsi tersembunyi dan akomodasi dilakukan sebagai transkripsi publik oleh kelompok yang inferior dengan mengambil peran kelompok yang dominan, yang menyatakan dirinya modern. Gejala lain muncul di antara keduanya. Keberagaman refleksi resistensi dan akomodasi untuk meraih status terhormat, sumber daya dan melupakan asal mereka. Pernyataan tesis disertasi adalah interaksionisme simbolik yang berfokus pada simbol. Pendapat saya pembangunan bukanlah sekedar proses terencana yang direalisasikan menjadi seperangkat kegiatan untuk siapa saja dengan syarat-syarat tertentu. Pembangunan memerlukan sinergi antara program dan proyek yang belum bersinerg.

<hr>This thesis is to show that symbolic interactionism explains about resistance and accommodation by actors in social interaction focusing on symbols. Its methodology is focused on social action by actors and on groups and passes back and forth between two as unit of analysis within their social setting. Actor behavior including their reflection of organization is a positioning of actors as the product of interpretation by each of them about themselves and symbols within their social settings. By focusing on actor symbolic action in its interplay with social settings, which includes past and present, this thesis shows that resistance and accommodation is reflected variedly from one actor to another, and from one group and social organization to another. The case presented is that of librarians and library staff in Nagari Library. The librarians and library staff is variedly resistant but remain accommodative live side by side. In my opinion program of development is not merely well-planned process to be a set of activities applied generally to everyone. Development requires necessarily a synergy between program and project.