

Evaluasi pelaksanaan rekrutmen dan seleksi calon pegawai negeri sipil cpns jalur khusus di kementerian luar negeri republik indonesia tahun anggaran 2014 studi menggunakan model evaluasi cipp = Evaluation of civil servants cpns recruitment and selection process through special recruitment in ministry of foreign affairs year 2014 a study using cipp evaluation model

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Abstrak

[ABSTRACT

Skripsi ini membahas mengenai pelaksanaan dan evaluasi rekrutmen dan seleksi penerimaan CPNS Jalur Khusus di Kementerian Luar Negeri tahun 2014 Rekrutmen dan seleksi ini ditujukan untuk memperoleh para Diplomat yang berasal dari Universitas Negeri di luar Pulau Jawa sebagai salah satu upaya untuk mewujudkan kebhinekaan dalam diplomasi Indonesia Penelitian ini dilakukan secara Post Positivis dengan desain deskriptif Evaluasi dilakukan menggunakan model evaluasi CIPP context input process dan output Hasil penelitian ini menunjukkan bahwa program ini sudah sesuai dengan konteks Kemudian dari aspek input sudah sesuai dengan aturan dan kompetensi hanya saja pada prosesnya terdapat beberapa kendala seperti pemunduran jadwal pelaksanaan sehingga berakibat pada jumlah CPNS yang diterima tidak sesuai dengan target Program ini sudah mengarah pada pencapaian tujuan jangka panjang Kementerian Luar Negeri Sehingga perlu untuk dilanjutkan dengan berbagai perbaikan dan modifikasi dari berbagai aspek yang dibutuhkan

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ABSTRACT

This thesis explains the process and evaluation of Civil Servants CPNS rsquo Recruitment and Selection through Special Recruitment in Ministry of Foreign Affairs Year 2004 The recruitment and selection focuses on diplomats who graduated from universities outside Java Island as one of the efforts to enforce the unity above diversity in Indonesia diplomacy This research uses Post Positivist with descriptive design The evaluation is done using CIPP Evaluation The result of this research shows that recruitment and selection program is suitable to the context Then input aspect is suitable to the rules and competence but there are some problems such as the delay of the selection schedule and it makes the quota for civil servants accepted cannot fulfil the target number This program aims for achieving the long term purposes of Ministry of Foreign Affairs Thus this program need to be continued with improvements and modifications in all aspects needed ;This thesis explains the process and evaluation of Civil Servants CPNS rsquo Recruitment and Selection through Special Recruitment in Ministry of Foreign Affairs Year 2004 The recruitment and selection focuses on diplomats who graduated from universities outside Java Island as one of the efforts to enforce the unity above diversity in Indonesia diplomacy This research uses Post Positivist with descriptive design The evaluation is done using CIPP Evaluation The result of this research shows that recruitment and selection program is suitable to the context Then input aspect is suitable to the rules and competence but there are some problems such as the delay of the selection schedule and it makes the quota for civil servants accepted cannot fulfil the target number This program aims for achieving the long term purposes of Ministry

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