

# Analisis pengaruh organizational ethical climate terhadap knowledge management studi kasus pada pegawai pt astra otoparts tbk = Influence analysis of organizational ethical climate to knowledge management case study on employee pt astra otoparts tbk / Ratna Cempaka Yelestine

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## Abstrak

[Penelitian ini bertujuan untuk menyelidiki pengaruh organizational ethical climate terhadap knowledge management pada pegawai PT Astra Otoparts Dari hasil data dan pengujian hipotesis dengan reduksi data serta tahap path analysis dengan aplikasi Lisrel diperoleh hasil bahwa organizational ethical climate tidak mempengaruhi secara signifikan proses penerapan knowledge management engagement namun mempengaruhi secara signifikan knowledge management attitude Knowledge management attitude terbukti berpengaruh positif terhadap knowledge management engagement dan knowledge management engagement berpengaruh positif terhadap knowledge management satisfaction Metode penelitian menggunakan kuantitatif eksploratif Teknik pengambilan sampel menggunakan metode purposive sampling Pengumpulan data yang digunakan dalam penelitian ini adalah dengan penyebaran kuesioner di kantor pusat PT Astra Otoparts Saran yang diberikan oleh peneliti adalah agar perusahaan dapat mengembangkan sistem knowledge management dengan maksimal ;This study aims to investigate the influence of organizational ethical climate of the knowledge management on employee PT Astra Otoparts From the results of the data and testing hypotheses with data reduction and phase path analysis with applications lisrel showed that the organizational ethical climate signifikan not affect the process of applying knowledge management engagement but it significantly affects knowledge management attitude Knowledge management attitude proved positive effect on knowledge management engagement and knowledge management engagement positive effect on knowledge management satisfaction Exploratory studies using quantitative methods The sampling technique using purposive sampling method The collection of data used in this study is by distributing questionnaires at the central office of PT Astra Otoparts The advice given by the researchers is to enable companies to develop a knowledge management system to the maximum , This study aims to investigate the influence of organizational ethical climate of the knowledge management on employee PT Astra Otoparts From the results of the data and testing hypotheses with data reduction and phase path analysis with applications lisrel showed that the organizational ethical climate signifikan not affect the process of applying knowledge management engagement but it significantly affects knowledge management attitude Knowledge management attitude proved positive effect on knowledge management engagement and knowledge management engagement positive effect on knowledge management satisfaction Exploratory studies using quantitative methods The sampling technique using purposive sampling method The collection of data used in this study is by distributing questionnaires at the central office of PT Astra Otoparts The advice given by the researchers is to enable companies to develop a knowledge management system to the maximum ]