

Overlapping kebijakan mengenai penetapan jumlah kebutuhan PNS : perbandingan permenpan dan RB no 26 tahun 2011 dan Perka BKN no 19 tahun 2011

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Abstrak

In 2011, one year after GDRB applied, overlapping regulation in the area of the state apparatus is still going on. Two central agencies are the Civil Service Agency (BKN) and the Ministry of Administrative Reform and Bureaucratic Reform (Ministry of PAN and RB) each issued a policy regarding the determination of the number of civil servants needs. BKN through Perka BKN No. 19 Tahun 2011 made the general guidelines for the preparation of the need to make civil servants, while the Ministry of PAN and RB through Perrnen PAN and RB No. 26 Tahun 2011 made a number of guidelines for the calculation of the Civil Service needs for the area. Both of these policies are both aiming to get a number of needs of Civil Servants (PNS) which correspond to the real conditions in each agency. This article explain about where the overlapping and contradictions two policies issued by the central agencies.