

The forming of cadres in a religious social organization : case study on 'Aisyiyah Organization

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Abstrak

This study aims to understand the efforts of the forming of cadre on 'Aisyiyah as a religious social organization that can survive until now. In the preliminary study, researcher found that the source cadre forming's problem is exist inside the organization. This finding was bsed on the preliminary interviews to 7 'Aisyiyah's daily managers for each level of managerial leaders in Jogjakarta. Furthermore, using a qualitative approach (intrinsic case study), this study is trying to explore data by interviewing 3 participants who represents three age cohort of the organization's committees. The result of this study is that there are 2 kinds of cadres in the body of 'Aisyiyah, namely natural and Instant cadre, and both of them have some particular psycho-demographic characteristics. Thus, this research will add our understanding in identifying problems about forming of cadres in the organization.