

Hubungan antara sikap terhadap uang dan integritas pada karyawan = Correlation between attitude towards money and integrity among employees

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Abstrak

Penelitian dilakukan untuk mendapatkan gambaran mengenai hubungan antara sikap terhadap uang dan integritas pada karyawan. Pengukuran menggunakan kuesioner Money Ethic Scale (Tang, 1995) dengan koefisien reliabilitas cronbach alpha sebesar 0.893 dan kuesioner Integrity Scale (Schlenker, 2008) dengan koefisien reliabilitas cronbach alpha sebesar 0.854. Partisipan berjumlah 177 karyawan yang bekerja di perusahaan di daerah Jabodetabek, memiliki tingkat pendidikan minimal SMA, dan berusia 21-55 tahun. Hasil penelitian menunjukkan terdapat hubungan negatif yang signifikan antara sikap terhadap uang dan integritas ($r = -0.238$, $p < 0.01$), artinya semakin tinggi sikap terhadap uang karyawan maka semakin rendah integritas yang dimilikinya.

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The purpose of this study was to find out if there is a correlation between attitude towards money and integrity among employees. The measurements used were Money Ethic Scale (Tang, 1995) that has cronbach alpha coefficient of 0.893 and Integrity Scale (Schlenker, 2008) that has cronbach alpha coefficient of 0.854. Participants were 177 employees working in companies located in Jabodetabek areas, minimum educational level of Senior High School, and aged 21-55 years old. The result of this study showed that there was a negative significant correlation between attitude towards money and integrity ($r = -0.238$, $p < 0.01$), meaning that the higher employee's attitude towards money, the lower the integrity.