

The contextual challenges of occupational sex segregation: deciphering cross-national differences in Europe

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Abstrak

This study untangles the complex interplay of individual and contextual factors shaping cross-national differences in horizontal and vertical occupational sex segregation. It relates the individual factors affecting occupational decisions to the broader social and economic context within a given society. Stephanie Steinmetz provides a comprehensive overview of the development and causes of cross-national differences in occupational sex segregation. She offers insights into the positioning of 21 EU Members States, particularly of former CCE countries. Finally, the study assesses the empirical findings from a political perspective by addressing the future contextual challenges of EU Member States seeking to attain higher gender equality on the labour market.